

STATUTES

VIZJA University

SECTION I. GENERAL PROVISIONS

§1

1. VIZJA University, hereinafter referred to as the “**University**” or the “**Higher Education Institution**,” is a non-public academic university within the meaning of art. 14, sec. 1 of the Act of 20 July 2018 – Law on Higher Education and Science (Journal of Laws 2024, item 1571 as amended), hereinafter referred to as the “**Act**,” this statute, hereinafter referred to as the “**Statute**,” and on the basis of separate regulations insofar as they relate to higher education institutions.
2. In matters not regulated by the regulations referred to in sec. 1, tradition and good academic practice shall be observed.
3. VIZJA University has a legal personality.
4. VIZJA University has its own banner and emblem, the design of which – as well as other signs identifying the University – is determined by the Rector’s ordinance.
5. VIZJA University may use the abbreviated name “UV” or another one in accordance with the Rector’s ordinance.
6. VIZJA University uses the name translated into English as “VIZJA University.” The University and its organizational units may use other names in translation into foreign languages in accordance with the Rector’s ordinance.
7. The Founder of the University is a company under the name of Towarzystwo Edukacyjne "Vizja" sp. z o.o. with its registered office in Warsaw, entered in the Register of Entrepreneurs of the National Court Register kept by the District Court for the City of Warsaw in Warsaw, XII Economic

Department of the National Court Register under the number KRS 0000371898, hereinafter referred to as the “**Founder**.”

§2

1. The headquarters of the University is the capital city of Warsaw.
2. The University may conduct activities outside its headquarters, domestically and abroad.

§3

1. The University performs the core tasks specified in the Act, the Statutes, and other regulations governing the functioning of higher education institutions, both directly and indirectly.
2. The primary tasks of the University include:
 - 1) providing education in degree programmes;
 - 2) providing postgraduate education or other forms of education;
 - 3) providing specialized or profile-oriented education
 - 4) conducting research activity, providing research services and transferring knowledge and technology to the economy;
 - 5) providing education for doctoral students;
 - 6) education and promotion of university personnel;
 - 7) creating an environment for people with disabilities to allow full participation in the :
process of admission to the University, but also education and research;
 - 8) educating students with a sense of responsibility for the state of Poland, national tradition, strengthening democratic principles, and respect for human rights;
 - 9) creating conditions for the development of physical education of students;
 - 10) dissemination and promotion of scientific and cultural achievements, including
through the collection and availability of library, information and archival collections;
 - 11) acting for the benefit of local and regional communities;
 - 12) running student dormitories
 - 13) running a student cafeteria;
 - 14) running the Student Careers Office; 15) Running the Academic Business Incubator;
 - 16) running a technology transfer center;
 - 17) running children's clubs, nurseries, kindergartens, elementary schools, secondary schools, post-secondary schools;
 - 8) conducting language courses;
 - 19) conducting thematic integration and education camps;
 - 20) running educational, sports, and recreation centers;
 - 21) conducting sports activities;
 - 22) conducting rehabilitation activities;

- 23) conducting diagnostic activities;
- 24) supporting research and innovation;
- 25) supporting artistic achievements;
- 26) funding for projects involving scientific research or development work;
- 27) commercialization of the results of scientific research or development work;
- 28) research and education services provided on behalf of entities that are not part of the higher education and science system;
- 29) conducting publishing activities;
- 30) running teaching, sports, and research infrastructure to ensure the implementation of student placement;
- 31) running certification centers;
- 32) funding the activities of student organizations;
- 33) providing financial support through grants and donations from taxpayers whose statutory objectives include scientific or scientific and technological activities; educational activities, including higher education; cultural activities; activities related to physical culture and sports; environmental protection; support for social initiatives aimed at the construction of roads and telecommunications networks in rural areas and the provision of water supply in rural areas; charitable activities; healthcare and social assistance; vocational and social rehabilitation of persons with disabilities; and religious worship – insofar as such support is allocated to these purposes.
- 34) providing financial support through grants and donations to schools as defined under the provisions of educational law, insofar as such support is allocated to the operation or establishment of a school; as well as making available to such schools, whether for a fee or free of charge, the University's educational, sports, research, and residential infrastructure; and lending or otherwise making available, for a fee or free of charge, the University's fixed assets or equipment, insofar as they are intended for the operation or establishment of a school.
- 35) lending or providing paid or unpaid access to fixed assets or equipment of the University to other taxpayers whose statutory purpose is scientific, research, technical, and educational activities, including those involving the education of students, cultural activities, in the field of physical education and sports, environmental protection, support of social initiatives for the construction of roads and telecommunications network in the countryside and water supply to the countryside, charity, health care and

social welfare, vocational and social rehabilitation of invalids and religious worship – in the part allocated to these purposes;

36) financing the purchase of founding rights for the purpose of incorporating other higher education institutions into the University or into a federation of the University, as well as the purchase of shares in companies that are founders of non-public higher education institutions, for the purpose of incorporating such institutions into the University or a federation of the University;

37) carrying out other activities specified in the Act.

3. Activities in support of local and regional communities are aimed at fostering integration and cooperation with various local and regional stakeholders, including employers. These activities include making the University's educational, sports, research, and residential infrastructure available for a fee or free of charge; lending or otherwise providing the University's fixed assets or equipment for a fee or free of charge; and supporting social and economic initiatives of local and regional communities.
4. The establishment by the University of a degree program in a field of study assigned to a discipline in which the University has received academic category of at least B+ does not require the permission of the minister of higher education and science, as referred to in art. 53, sec. 3 of the Act.
5. The University may conduct nostrification proceedings for foreign diplomas in a discipline in which it has an academic category of B+.
6. The University may conduct nostrification proceedings for degrees or a degree within the discipline it holds an A academic category.
7. The University may validate learning outcomes acquired outside the formal higher education system for individuals applying for admission to a degree programme assigned to a discipline in which the University holds a scientific category of at least B+ in that discipline or the leading discipline to which the programme is assigned, or has received a positive quality assessment for that programme. Confirmation of learning outcomes is carried out according to the rules set by the Senate.
8. Doctoral and postdoctoral degrees in the University are conferred by the University's scientific council in accordance with the rules adopted by the Senate.
9. Recruitment to the doctoral school is carried out by means of a competition under the rules set forth in the resolution of the Senate.

10. The University may establish federations on the basis of the Act, hereinafter referred to as **“federations of the University”** or **“federation of the University.”**
11. The University federation’s performance of statutory and regulatory tasks limits the University’s own tasks to the extent defined in the Act and the federation’s statutes.
 12. The University may establish foundations pursuant to the Act of 6 April 1984 on Foundations (Journal of Laws 2023, item 166), hereinafter referred to as **“foundations of the University”** or **“foundation of the University.”**
13. The University shall allocate funds to cover the operating costs of the foundations and federations of the University, as well as to support the implementation of their statutory tasks. It shall also provide free access to the University’s teaching, sports, research, and housing infrastructure, and may lend or make available, free of charge, its fixed assets or equipment. The provision of teaching, sports, research and housing infrastructure of the University free of charge, the lending or provision of fixed assets or equipment of the University free of charge applies to all units participating in the federation of the University and its employees, as well as the foundation of the University and its employees, and must be related to the implementation of the statutory and regulatory tasks of these entities.
14. The University may conduct economic activities that are organizationally and financially separate from the activities specified in sec. 1, in particular, by creating commercial companies or organizationally and financially separate organizational units of the University.
15. In carrying out its tasks, the University may cooperate with national and foreign scientific, educational, economic and other institutions and participate in the creation of the European higher education space and the European research space.
16. The University independently performs its core tasks in accordance with the principles of academic freedom in teaching, scientific research, and the publication of research results.
17. The University carries out its tasks with respect towards ethical principles, good practices and international standards in the field of education and scientific activity, and with special attention to the social responsibility of science.
18. The University, in order to carry out its basic tasks, may acquire in part or in whole shares or rights of other legal entities.

1. The University's community includes:
 - 1) academic teachers,
 - 2) non-academic employees;
 - 3) students;
 - 4) doctoral students.
2. The UEHS community participates in the management of the University according to the provisions of the Act and the Statutes, including through bodies whose election rules are determined by the Act and the Statutes.
3. Performing the tasks of the University and taking care of its good name is the responsibility of every member of the University community.
4. In their activities, the authorities of the University and other persons authorized to act on its behalf shall be guided by the best interests of the University.
5. In accordance with the rules set forth in the Act and separate regulations, organizations of employees, students, doctoral students and graduates, as well as other persons associated with the University, which pursue goals that are not in conflict with the goals of the University, may operate at the University.
6. The University maintains ties with its graduates.

SECTION II. STRUCTURE AND ORGANIZATION OF THE UNIVERSITY

Chapter I. Basic principles §5

1. The collegiate bodies of the University are:
 - 1) the senate;
 - 2) the scientific council.
2. The single-member bodies of the University are:
 - 1) the Rector
 - 2) the managing director
3. Managerial functions within the meaning of the Act are performed at the University by:
 - 1) vice-rectors;
 - 2) chairperson of the scientific council;
 - 3) deans and vice-deans;

- 4) Branch directors;
 - 5) the director of the doctoral school
 - 6) persons appointed to managerial positions on the basis of § 12 sec. 4, point 8 of the Statutes;
 - 7) persons appointed to managerial positions on the basis of § 13 sec. 3, point 6 of the Statutes.
4. Individuals appointed to managerial positions issue orders and make other decisions in accordance with the Statutes and other internal University documents, and within the scope of their authority.
5. Advisory functions at the University are performed by:
- 1) the honorary Rector;
 - 2) other persons or units of the University created or designated by the senate, the Rector or the managing director.

§6

1. The term of office for members of the Senate and the Rector is a joint term lasting four years, beginning on September 1, subject to the provisions of §26, sec. 1.
2. The term of office of vice-rectors, chairperson of the scientific council, and branch directors is a joint term with that of members of the senate and Rector, lasts four years and begins on September 1, subject to sec. 3.
3. The term of office of deans, director of the doctoral school and directors of branches may be shorter than that specified in sec. 1.
4. The mandate of a member of the senate, Rector, vice-Rector, chairperson of the scientific council, dean, director of the doctoral school and director of a branch expires in the event of:
 - 1) expiration of term;
 - 2) dismissal;
 - 3) death,
 - 4) resignation (as of the date of delivery of the resignation to the University);
 - 5) loss of legal capacity;
 - 6) loss of full public rights;
 - 7) conviction for an intentional crime or intentional fiscal crime;
 - 8) disciplinary penalty;
 - 9) dismissal from a function of a collegiate body, according to the Statutes;
 - 10) loss of status as an employee, student, or doctoral student of the University; 11) loss of the right to practice as an academic teacher;

- 12) violations of the Statutes;
 - 13) conducting activities inconsistent with the interests of the University or acting to the detriment of the University;
 - 14) long-term illness, preventing the performance of duties;
 - 15) permanent inability to hold office for any reason.
5. If the mandate of a member of the senate, Rector, vice-Rector, chairperson of the scientific council, dean, director of the doctoral school and director of a branch expires during the term, the new person shall hold office until the end of the term.
 6. During the period from the determination of the expiration of the Rector's mandate or removal of the Rector until the date of appointment of a new Rector, the duties of the Rector shall be performed by a person designated by the Founder.
 7. During the period from the determination of the expiration or removal of the mandate of the vice-Rector, chairperson of the scientific council, dean, director of the doctoral school and director of the branch until the date of the appointment of a new person, the duties of the University's leadership functions are performed by a person designated by the Rector.
 8. The expiration of a person's mandate is declared by the entity that, according to the Statutes, is authorized to appoint or designate. In case of doubt, the Founder will decide on the matter.

Chapter II. The Senate

§7

1. The Senate consists of:
 - 1) the Rector as chairperson;
 - 2) the Managing Director
 - 3) vice-rectors;
 - 4) President of the University Federation;
 - 5) Deans;
 - 6) one representative of academic teachers;
 - 7) one representative of non-academic employees;
 - 8) students and doctoral students, in the number indicated in sec. 4;
 - 9) one Founder's representative;
 - 10) the single-member bodies of each unit participating in the federation of the University.
2. Persons invited by single-member bodies participate in senate meetings as advisors.
3. Senate members representing academic teachers, non-academic staff, students, and doctoral candidates elect Senate members from among their own groups. Any member of the university community can nominate a candidate. The election is by secret ballot.

4. The number of student and doctoral student representatives shall be determined in proportion to the size of these groups within the University, except that each group shall have at least one representative and together they shall constitute no less than 20% of the Senate.
5. The procedure for the election to the Senate of members elected by secret ballot is determined by the relevant regulations.
6. If representatives of the groups indicated in sec. 1, points 6, 7 and 8 are not selected in the elections conducted in accordance with sec. 5, they shall be appointed by the Founder.

§8

1. The Senate's responsibilities include:

- 1) adopting study regulations;
- 2) adopting the procedures concerning the conferral of a doctoral degree;
- 3) adopting the procedures concerning the conferral of a habilitation degree;
- 4) adopting the regulations and procedures for the conferral of the degree of Doctor Honoris Causa;
- 5) adopting the University's strategy and approval of the report on its implementation;
- 6) adopting senate regulations;
- 7) adopting scientific council regulations;
- 8) adopting doctoral school regulations;
- 9) conducting an assessment of the University's operations;
- 10) issuing opinion on candidates for the Rector and vice-rectors;
- 11) determining the conditions, procedure and date of commencement and termination of enrollment;
- 12) establishing curricula for degree programmes, postgraduate studies, and specialised education; establishing curricula in the doctoral school,
- 13) determining the methods of assessing learning outcomes;
- 14) identifying candidates for institutions representing the academic and scientific community;
- 15) identifying candidates for awards, honors, and state decorations;
- 16) identifying candidates for community awards and decorations;
- 17) performing tasks related to:
 - a) assigning levels of the Polish Qualifications Framework to qualifications awarded upon completion of postgraduate studies;

- b) inclusion in the Integrated Qualifications System - qualifications awarded upon completion of postgraduate studies and other forms of education - in accordance with the Act of 22 December 2015 on the Integrated Qualifications System;
 - 18) adopting regulations for the management of copyright, related rights, and industrial property rights, as well as commercialization rules;
 - 19) adopting regulations for the use of research infrastructure;
 - 20) approving the models of diplomas for graduation from the University and the model of the doctoral and habilitation diploma;
 - 21) expressing opinions on matters concerning the University, its employees, and students;
 - 22) making decisions and opinions on matters delegated to the competence of the Senate, with the exception of matters reserved for other bodies;
 - 23) performing other tasks under the Act or the Statutes.
- 2. Establishing a study program requires consultation with the student council. The opinion shall be submitted within 7 days from the date of delivery of the study program to the student council.
 - 3. Determination of a doctoral program at a doctoral school requires consultation with the doctoral student council. The opinion shall be presented within 7 days from the date of delivery of the program to the doctoral student council.
 - 4. In the event of the ineffective expiration of the deadlines referred to in sec. 2 and 3, the requirement for consultation shall be deemed fulfilled.

§9

- 1. The organization of senate meetings, including the procedure for convening and conducting meetings, is specified in senate regulations.
- 2. The senate holds ordinary meetings and extraordinary meetings.
- 3. Ordinary meetings of the senate are convened by the Rector, at least twice a year.
- 4. The Rector convenes an extraordinary meeting of the senate on their own initiative, at the written request of the Founder, the managing director, or at least 1/3 of the members of the senate.
- 5. The request for an extraordinary meeting should specify the subject of the meeting. The emergency meeting should be convened no later than 7 days from the date of the request. In exceptional situations justified by the importance of the matter or requiring immediate decisions, the Senate may be convened with less than three days' notice, and all members should be informed as soon as possible.

6. Senate meetings are presided over by the Rector, or in the Rector's absence - by a member of the senate designated by the Rector.
7. Senate meetings are minuted.
8. Members of the senate shall be notified of the date of the meeting and the agenda at least 7 days before the scheduled date.
9. The senate makes decisions and issues opinions in the form of resolutions. Resolutions are adopted by a simple majority with the presence of at least half of the statutory members.
Voting is open, unless special provisions state otherwise.
10. Meetings of the senate may be conducted by means of electronic communication, providing, in particular:
 - 1) real-time transmission of the meeting between its participants,
 - 2) real-time multilateral communication, where participants can speak during the meeting, - while observing the necessary security-related precautions.
11. The Rector may order the Senate to adopt a resolution by means of electronic mail voting.
12. The Rector shall suspend the enforcement of a resolution of the senate that violates the provisions of the Act, the Statutes or important interests of the university, and within fourteen days of its adoption shall convene a meeting of the senate to reconsider the resolution. A suspended resolution shall take effect if the senate votes to uphold it by a majority of at least 5/6 of the votes in the presence of at least 3/4 of its statutory members.
13. The senate may establish permanent or temporary committees, determining their composition and scope of activity.

Chapter III. The Scientific Council

§10

1. The scientific council consists of:
 - 1) chairperson
 - 2) academic teachers employed by the University as their primary place of work, who hold the title of professor or the degree of habilitated doctor in scientific fields or disciplines assigned to those fields, or who have submitted the declaration referred to in art. 343, sec. 7 of the Act on regarding conducting scientific activity in the chosen discipline.
2. Persons invited by the chairperson participate in the meetings of the scientific council as advisors.

§11

1. The tasks of the scientific council include:
 - 1) conferring doctoral and postdoctoral degrees;
 - 2) making decisions and opinions on matters delegated to the scientific council, except for matters reserved for other bodies.
2. The scientific council, in order to carry out its tasks, establishes committees.
3. The principles and conditions for the conferral of doctoral degrees are determined by the Act, and the procedure and additional requirements for persons to whom the doctoral degree may be conferred at the University are determined by the senate.
4. The terms and conditions for the conferral of the degree of habilitated doctor are determined by Act, and the detailed procedure is determined by the Senate.

Chapter IV. The

Rector §12

1. The Rector directs the activities of the University and independently represents the University externally, taking into account sec. 3 and subject to sec. 6.
2. The Rector leads the university with the help of no more than five vice-rectors. The first Deputy Rector is the Vice-Rector for Development.
3. The tasks of the Rector include matters pertaining to the University, with the exception of matters reserved by Act or the Statutes to the competence of other bodies of the University, with the exception of the tasks specified in 13 sec. 3 of the Statutes.
4. In addition to the tasks indicated in the Act and the Statutes, the tasks of the Rector include:
 - 1) management of the University in the areas of teaching, research, and related areas;
 - 2) directing the teaching and research activities of the University;
 - 3) preparation of the University's strategy;
 - 4) reporting on the implementation of the University's strategy;
 - 5) appointment and dismissal of the chairperson of the scientific council;
 - 6) appointment and dismissal of branch directors;
 - 7) appointment and dismissal of the director of the doctoral school;
 - 8) appointment and dismissal of individuals to managerial positions within the University in the areas of teaching, research, and combined research and teaching, including the appointment and dismissal of deans, the director of the postgraduate education school, the director of the foreign languages centre, and the director of the physical education unit, as well as appointing heads of other organizational units;

- 9) conducting personnel policies at the University in the teaching, research, and related areas;
 - 10) establishing degree programmes at a specified level and profile;
 - 11) establishing doctoral schools;
 - 12) creation, transformation, and liquidation of branches, domestically and abroad, subject to the approval of the Founder;
 - 13) ensuring the enforcement of the University's regulations;
 - 14) supervision over the teaching and scientific activities of the University;
 - 15) ensuring safety and order in the University and compliance with health and safety regulations;
 - 16) submitting motions to the Senate for the awarding of honorary degrees;
 - 17) creating, transforming, and dissolving organizational units of the University in the areas of teaching, research, and combined research and teaching;
 - 18) deciding on cooperation with other entities in teaching and scientific matters;
 - 19) defining the responsibilities of vice-rectors;
 - 20) keeping a register of student organizations at the University;
 - 21) accepting donations, inheritance, bequests, and grants from the state budget or the budget of local government units and other entities;
 - 22) making decisions and delivering opinions on matters delegated to the competence of the Rector, except for matters reserved for other bodies;
 - 23) in addition to the tasks specified in the Act and this Statute, performing other duties arising from the Act or the Statutes.
5. The Rector issues ordinances and makes other decisions in accordance with the Act, Study Regulations, or other internal University documents.
 6. Delegation by the Rector to the University's one-person bodies of the statutory powers of the Rector, as defined in art. 23, sec. 2 of the Act, and assigned in these Statutes to those bodies, shall be based on a power of attorney granted by the Rector in writing, unless the law requires a special form of substitution.
 7. The Rector may, in writing, authorize managers and employees of the University to handle matters on his behalf within the established scope, and in particular to issue letters and certificates related to recruitment and the course of study.

Chapter V. The Managing

Director § 13

1. The Managing Director to the extent referred to in sec. 3 and subject to in § 12, sec. 6, directs the activities of the University and may independently represent the University externally.
2. The Managing Director is appointed by the Founder for an indefinite period.
3. The Managing Director's responsibilities include:
 - 1) management of the University with the exception of the tasks specified in § 12, sec. 4 of the Statutes;
 - 2) financial management of the University;
 - 3) making decisions on matters relating to the property and economy of the University;
 - 4) directing the administrative and financial activities of the University;
 - 5) execution of tasks related to labor law;
 - 6) Appointing and dismissing individuals to managerial positions within the University in the areas of administration, organization, finance, and operations, as well as in units established in connection with the activities specified in § 3, sec. 14 of the Statutes;
 - 7) implementation of personnel policies at the University in the organizational, financial and economic areas;
 - 8) ensuring the enforcement of the University's regulations;
 - 9) Creating, transforming, and dissolving organizational units of the University in the areas of administration, organization, finance, and operations, as well as units established in connection with the activities specified in §3, sec. 14 of the Statutes;
 - 10) making decisions on cooperation with other entities, subject to §12, sec. 4, point 18
 - 11) establishing employment regulations, as well as other regulations or acts relating to the activities of the University;
 - 12) determining detailed rules for the collection and amount of fees paid by students, applicants, and participants in other forms of education provided by the University, and establishing model agreements on the conditions of payment for education;
 - 13) Acquisition, encumbrance, disposal, establishment of a limited right in property or change in the use of the University's real estate, perpetual usufruct, or share in the University's real estate;
 - 14) concluding agreements on investments in financial instruments within the meaning of the Act of 29 July 2005 on trading in financial instruments ;
 - 15) concluding credit agreements;
 - 16) approval of the annual financial report;

- 17) taking decisions and opinions on matters delegated to the authority of the Managing Director, with the exception of matters reserved for other bodies.
4. The Managing Director makes declarations of intent on behalf of the University in financial and property matters.
5. In companies in which the University is a shareholder, the rights and responsibilities of shareholding are performed by the managing director or their designee.
6. The managing director issues orders and makes other decisions in accordance with the statute and other internal documents of the University.
7. The managing director may, in writing, authorize employees of the University to handle matters on their behalf within the established scope, in particular to sign agreements on the terms of payment for education.

Chapter VI. Dean's Authority

§ 14

1. The Dean, on the basis of a power of attorney granted by the Rector, directs the teaching activities of the University within a particular department.
2. The Dean's responsibilities include:
 - 1) representing the University externally within the relevant department with respect to the matters specified in this section;
 - 2) managing the teaching process within the department,
 - 3) implementing the education quality assurance system;
 - 4) coordinating the preparation of syllabuses;
 - 5) ensuring compliance with the law and adherence to security and order rules within the department;
 - 6) coordinating activities to develop the teaching competence of those involved in the education process;
 - 7) codesigning the teaching schedule and controlling the procedures for its proper implementation;
 - 8) cooperating in the verification of learning outcomes;
 - 9) implementing the recommendations of the Polish Centre for Accreditation and other accreditation bodies;
 - 10) coorganizing teaching projects with the participation of other units, including those outside the University, as well as teaching teams established for temporary tasks;

- 11) convening and conducting departmental staff meetings;
 - 12) implementing the Rector's ordinances and the senate's resolutions within the department;
 - 13) cooperating with the student council on student affairs;
 - 14) making decisions and opinions on matters delegated to the competence of the Dean, with the exception of matters reserved for other bodies;
 - 15) taking initiative in designing and implementing new specialties and study programs;
 - 16) performing other tasks under the Act or the Statutes.
3. The provisions concerning the dean apply accordingly to the branch director.
 4. The Rector may appoint a vice-dean or vice-deans. Vice-deans carry out tasks and perform their duties to the extent indicated in the power of attorney granted by the Rector.
 5. Persons appointed to managerial positions issue orders and make other decisions in accordance with the Statutes and other internal documents, and within the scope of their authority

Chapter VII. The Honorary Rector

§15

1. The Honorary Rector serves as an advisory member of the University.
2. The title of Honorary Rector is awarded to a person who has served as Rector of the University for at least
10 years and is also a full-time employee of the University.
3. The duties of the Honorary Rector include:
 - 1) supporting collegiate and single-member bodies in carrying out their statutory tasks;
 - 2) expressing opinions on the operation and development of the University;
 - 3) making decisions and opinions on matters delegated to the authority of the Honorary Rector, except for matters reserved for other bodies.
4. One person may serve as Honorary Rector at a time.

Chapter VIII. Founder of the University

§16

1. The Founder makes decisions regarding the University only in cases specified in the Act and the Statutes, and performs supervisory functions in the University as specified in the Statutes.
2. The Founder's responsibilities include:
 - 1) appointment and dismissal of the Rector;
 - 2) performance of labor law activities in relation to the University's single-member bodies;

- 3) appointment and dismissal of the honorary Rector;
- 4) appointment and dismissal of Vice-rectors;
- 5) appointment and dismissal of the Managing Director;
- 6) establishing the Statutes of the University and amending them;
- 7) Conferring honorary names - those of founders, deceased University employees, or individuals from outside the University - on elements of the University's infrastructure or organizational units, following consultation with the Senate.
- 8) exercising supervision over acts issued by the University's bodies and persons in managerial positions; 9) monitoring the activities of collegiate and single-member bodies;
- 10) consenting to:
 - a) acquisition, encumbrance, disposal, establishment of a limited right in property or change in the use of the University's real estate, perpetual usufruct, or share in the University's real estate;
 - b) concluding agreements on investments in financial instruments within the meaning of the Act of 29 July 2005 on trading in financial instruments ;
 - c) entering into loan agreements and making other financial commitments;
 - d) approval of decisions made by the University's single-person bodies concerning the University's property and financial management in amounts exceeding PLN 500,000 (in words: five hundred thousand zloty);
 - e) merger of the University with another non-public university, incorporation of another university, or joining a federation;
 - f) University name change;
 - g) deciding on the principles of distribution of the generated funds;
 - h) granting consent for the Rector and Vice-Rectors to engage in additional paid employment;
 - i) taking other actions specified in the Act and the Statutes of the University, indicated for the Founder.
3. In carrying out their duties, the Founder has the unrestricted right to inspect all University documents, to make extracts and copies thereof, and to require the University's bodies to provide information and explanations.
4. The Founder shall have the right to revoke or suspend acts established by a body of the University or a person appointed to a managerial position that is inconsistent with the Act, the Statutes, or that violates the important interests of the University, and the Rector and Managing Director shall be obliged to revoke or suspend it.

Chapter IX. Principles of organization and operation of the University

§17

1. The organizational units of the University function within the following areas: academic and administrative.
2. The types of academic organizational units of the University may include faculties, institutes, schools, departments, divisions, centers, clinics, incubators, colleges, and other units established by the Rector.
3. The types of administrative organizational units of the University may include departments, offices, centers, and incubators, as well as other units established by the General Director.
4. Established organizational units may have a faculty, interfaculty, university-wide, inter-university, or other character.
5. Inter-university units are established particularly between units participating in the University federation and aim to support their core statutory and legal activities.
6. Detailed rules for the organization and operation of the University's organizational units may be set forth in regulations, agreements, and other internal acts of the University.

Chapter X. Academic Staff

§ 18

1. Academic staff positions include: professor, University professor, visiting professor, adjunct, lecturer, research-and-teaching assistant, junior research-and-teaching assistant, foreign language teacher, lab assistant, and instructor,
2. The qualification requirements for the positions of professor, University professor, adjunct, and research-and-teaching assistant are set out by the Act, subject to sec. 3 and 4.
3. When employing a person who obtained an academic degree, art degree, or professional title abroad that has not been recognized as equivalent to the corresponding Polish degree or title for the positions of professor, university professor, assistant professor, or assistant, the University may waive certain statutory requirements concerning holding the title of professor, doctoral degree, or the professional title of master, master engineer, or an equivalent, provided that the employed person has significant scientific, artistic, or teaching achievements.
4. The decision to employ a person holding at most a doctoral degree as a university professor is made by the Rector based on the positive evaluation by the University Senate of the candidate's scientific, artistic, teaching, or professional achievements, provided that the assessment of these achievements is positive both by the Senate and the Rector.

5. The position of junior research-and-teaching assistant may be filled by a person with a university degree and practical professional achievements or scientific achievements, or a person who who actively participates in research activities conducted at the University.
6. The position of foreign language teacher may be filled by a person with at least a master's degree in philological studies or by person who holds a higher education degree and has a native-level knowledge of the language.
7. The position of lab assistant may be filled by a person who has a university degree and practical skills to perform specific laboratory activities or a person who actively participates in research activities conducted at the University.
8. The position of instructor may be filled by a person who has a university degree and practical skills or qualifications for specific professional activities.
9. The position of lecturer may be filled by a person with at least a master's degree and proven practical professional experience.
10. The position of visiting professor may be filled by a non-Polish citizen with at least a doctoral degree and a record of significant scientific achievements.
11. The University may assign, under a civil law contract, the duties of an academic teacher to part-time employees, doctoral students, and students.
12. Teaching or research work may be outsourced to a legal entity or individual under a separate contract or entrustment.

SECTION III. ORGANIZING ASSEMBLIES

§19

1. Members of the University community have the right to organize assemblies within the University.
2. Detailed rules for the organization of assemblies are set by ordinance of the Rector.

SECTION IV. DISCIPLINARY RESPONSIBILITY OF ACADEMIC TEACHERS, DOCTORAL STUDENTS, AND STUDENTS

§20

1. Academic teachers are subject to disciplinary liability for disciplinary offenses that constitute an act that violates the duties of an academic teacher or the prestige of the profession.
2. The disciplinary committee of academic teachers consists of five members elected by the senate from among academic staff employed at the University, students, and doctoral students.
3. The committee consists of:

- 1) two academic teachers who are, at least, habilitated doctors
- 2) one academic teacher - other than the one indicated in point 1 above;
- 3) one student;
- 4) one doctoral student.

§21

1. For conduct violating student decency and for violation of the regulations of the University, the student is liable before the disciplinary committee and the disciplinary appeals committee.
2. Each of the committees referred to in sec. 1 is composed of:
 - 1) two representatives of academic teachers, appointed by the Rector,
- 2) a student representative, appointed by the Rector from among persons designated by the student council, one cannot be a member of both committees at the same time.

§22

1. The committees referred to in §20 and §21 are appointed for four-year terms. The term of office begins on September 1 of the year of appointment and lasts until September 30 of the year in which the term of office expires.
2. The mandate of a member of the commission referred to in sec. 1 who is an academic teacher shall expire upon termination of employment, for members-students – upon graduation or removal from the list of students, and for members-doctoral students – upon loss of the status of a doctoral student.

§23

1. A doctoral student is subject to disciplinary responsibility for violation of the regulations of the University and for an act that violates the decency of a doctoral student.
2. The disciplinary committee deciding the case of a doctoral student shall include:
 - 1) the chairperson of the adjudicating panel, who is an academic teacher appointed by the rector;
 - 2) two academic teachers, appointed by the rector;
 - 3) two doctoral students from among persons designated by the doctoral student council,
3. The provisions of art. 307, sec. 2, art. 308-320 of the Act and the regulations issued pursuant to art. 321 of the Act shall apply to the disciplinary responsibility of doctoral students, respectively.

SECTION V. CONFERRING THE TITLE OF DOCTOR HONORIS CAUSA

§24

1. The title of doctor honoris causa is awarded to persons of particular merit in scientific, cultural, social or political life.
2. The senate may pass a resolution to strip the title of honorary doctor if the senate determines that:

- 1) the conferral of the honorary doctorate was the result of misrepresentation;
- 2) the honoree has acted to the detriment of the values of the University, has caused gross harm to the University, or has committed any other act as a result of which they have become unworthy of the title of honorary doctor.

CHAPTER VI. RULES FOR INTERNAL SUPERVISION OF ACTS ISSUED BY THE BODIES OF THE UNIVERSITY

§25

1. The Rector shall control and supervise the acts issued by all bodies of the University and persons in managerial positions referred to in §12 sec. 4 point 8.
2. The Rector shall repeal acts of the University's governing bodies as well as decisions and ordinances issued by persons holding managerial positions referred to in §12 sec.4 point 8, if they are found to be inconsistent with generally applicable laws, internal University regulations, the University's strategy, or its interests, subject to sec. 3.
3. Before repealing an act of a University authority, the Rector, suspending the execution of the act, decision, or order, shall summon the entity that issued it to amend or repeal it within 7 days from the date of delivery of the summons, indicating the reasons for suspending the execution and the basis for repeal.
4. The Founder of the University exercises control and supervision over the acts issued by the Rector and the managing director.
5. The Founder of the University shall repeal or suspend acts issued by the Rector, Managing Director, or other persons in leadership positions if those acts are inconsistent with generally applicable laws, internal University regulations, strategy, or the interests of the University. The provision of sec. 3 shall apply accordingly.
6. The provisions of sec. 1-5 do not apply to the supervision of administrative decisions issued at the University, which is carried out in accordance with the procedure and rules set forth in the Code of Administrative Procedure and the Act on proceedings before administrative courts.
7. The provisions of sec. 1-5 shall apply accordingly to the decisions of the persons in managerial positions at the University and other persons acting on behalf of the University, with the supervisory body being the body authorized to appoint and dismiss managers.
8. The Rector may correct obvious clerical errors in intra-university records by means of notices.
9. The Rector may announce consolidated texts of intra-university acts.

CHAPTER VII. FINAL AND TRANSITIONAL PROVISIONS

§ 26

1. The mandates of the current members of the Senate, the Rector, Vice-Rectors, Deans, Vice-Deans, Director of the Branch, Director of the Doctoral School, and other persons holding positions affected by the shortening of the joint term of office of single-person and collegial bodies shall expire on 31 August 2025.
2. The first term of office of the members of the Senate, the Rector, and the persons whose term is concurrent with those mentioned above shall begin on 1 September 2025 and end on 31 August 2029, subject to the provisions of sec. 1–2.
3. The assumption of the statutory and regulatory tasks of the University by the University federation shall take place in accordance with the rules and deadlines specified in the Statutes of the University federation, after the relevant units capable of taking over these tasks have been constituted. On the date the University federation assumes the statutory tasks of the scientific council, the council shall be dissolved and the mandates of its members shall expire.
4. In the event of a merger of the University with another non-public higher education institution or the incorporation of another higher education institution into the University, the founding capital of all merged or incorporated institutions shall be included in the University's share capital. The University shall be obliged to include the share capital of all entities incorporated into the University prior to the entry into force of the Statutes, no later than by 31 December 2025.
5. If the Founder were to be removed, the function of the Founder will be performed by Krzysztof Godlewski, the first Founder of the University.
6. The Founder decides on the disposition of the University's property remaining after its liquidation.
7. The Statutes shall enter into force on 2 June 2025.

